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Indivior PLC

Statement on the Group’s Approach to Climate Change

Indivior’s Position on Climate Change

Indivior recognizes that climate change is an important issue for everyone around the world. Climate change has resulted in more frequent and greater weather extremes including heatwaves, heavy precipitation, droughts, and tropical cyclones across the globe¹. These climate change related extremes also present business risks that may affect business operating costs and potentially disrupt production and supply of medicines to patients.

Indivior believes that, in view of the scale, nature, and size of this challenge it is essential that governments and relevant non-governmental organizations take the lead in meeting this global challenge by putting clear, stable, and consistent carbon policies in place, which include goals and measures that are well defined.

Indivior supports the activities of groups such as the Intergovernmental Panel on Climate Change (IPCC) and the UN Framework Convention on Climate Change (UNFCCC), as well as the various regulatory and best practice initiatives that aim to achieve greater transparency and to enable stakeholders to monitor related areas of climate change and environmental performance.

Indivior recognizes that its approach to climate change is at an initial stage with steps planned in 2022 and beyond. Indivior intends to enhance its reporting as its strategy matures and develops.

Indivior’s Climate Change Commitment

Indivior understands that, as its business grows, overall greenhouse gas (GHG) emissions will tend to increase due to increased activity levels, which will require effort to minimize emissions of GHG by ensuring its business is energy efficient. Indivior believes in the COP26 initiative and commits to making meaningful reductions in our carbon footprint. Indivior is expecting to

develop an action plan by year end 2022 that evaluates all business functions to identify opportunities to minimize its environmental impact and to reduce its carbon footprint. This action plan will include:

Carbon Reduction Initiatives – Collaborate with property providers, business partners, suppliers, regulators and offices to implement energy conservation measures where practicable at all our operations and offices.

Renewable Energy Evaluation – Explore renewable energy options such as wind, solar, and hydro to enable operations and offices to operate with lower carbon footprint.

Greenhouse Gas Portfolio Management – Enhance environmental reporting processes to improve GHG emission transparency and to facilitate GHG reduction initiatives. Developing a strategy to expand GHG reporting coverage to Scope 3 by engaging key suppliers and other stakeholders on climate issues to identify effective sustainability opportunities.

Target Setting – Establish GHG targets in alignment with the IPCC and 2015 Paris Climate Agreement.

Leadership and Stakeholder Engagement – Indivior's ESG Committee will have oversight of the climate change action plan and implementation, with regular updates on GHG performance as initiatives progress. Indivior will continue to engage with and communicate its climate change efforts to suppliers, customers, consumers, shareholders and other stakeholders interested in climate change matters.

Review and Approval

This statement was approved by Indivior's ESG Committee in March 2022. It will be reviewed annually and updated in line with Indivior's plans to develop its own approach to climate change.

ⁱ Headline Statements from the Summary for Policymakers, IPCC 6th assessment report, Aug 2021