MODERN SLAVERY STATEMENT

This statement is made in accordance with Section 54(1) of the UK Modern Slavery Act 2015. It sets out the steps Indivior has taken and will be taking to prevent modern slavery and human trafficking in its business and supply chain.

About Indivior

Indivior is a global specialty pharmaceutical company and the world leader in opioid addiction treatment. Our vision is for all patients around the world to have access to quality treatment for the chronic relapsing condition and co-morbidities of addiction. Indivior PLC is listed on the London Stock Exchange and is a constituent of the FTSE 250 index. On 31 December 2017, the Group had 1,023 employees, 673 of which were based in North America.

The Group primarily researches, develops and manufactures buprenorphine-based products for the treatment of opioid dependence. The Group has a specialty chemical plant and a new separate research and development facility in Hull in the United Kingdom. Its headquarters are based in Richmond, Virginia in the United States of America and it maintains a corporate, sales and marketing office in Slough in the United Kingdom. The Group also has employees based in several countries around the world. These employees mainly conduct sales and marketing activity.

Policy

Indivior believes that human rights are an absolute and universal standard. The Group is opposed to all forms of human slavery and trafficking and will not do business with any organisation that it knows to be involved in these activities.

The Group’s Code of Conduct includes a specific commitment to adhere to the provisions of the United Nations Universal Declaration of Human Rights and the Convention on the Rights of the Child. Article four of the United Nations Universal Declaration of Human Rights specifically prohibits slavery and the slave trade in all their forms. The Code of Conduct applies to the Group’s employees and contractors globally. It is our policy that all employees receive induction training about these requirements when commencing work for the Group.

Indivior also has a confidential reporting and guidance tool, the Indivior EthicsLine, through which employees and contractors may report concerns or seek guidance on applicable Indivior policies. The EthicsLine may be used to report wrongdoing, including possible human rights violations. All reports are fully investigated and appropriate remedial action is taken.

Supply chain

Indivior’s supply chain consists of businesses involved in the manufacture, assembly and distribution of the Group’s products. It also includes companies that supply Indivior with a variety of business, transport and administrative services. The Code of Conduct states that the Group is committed to proactively encouraging its suppliers and contractors to demonstrate responsible behavior and high
standards of business conduct. It does this by the conduct of regular dialogue and interaction with its suppliers and contractors.

Indivior recognizes its responsibility to ensure that its policies and systems robustly exclude slavery and forced labour from the business on an ongoing basis. The Group is planning to further develop its procedures to ensure that these issues will be continuously addressed in line with the requirements of the Modern Slavery Act 2015 and good business practice.

Risk and response

The Group considers that the risk that slavery and human trafficking is taking place within its business or supply chain is low and has uncovered no evidence to indicate that it is. The Group will act immediately to redress any matter that indicates that this sort of activity is taking place.

Responsibility

The Directors and senior management of Indivior are ultimately responsible for;

– Implementing this statement;
– Providing adequate resources and investment to minimize the risk of human slavery and trafficking taking place within the business or its supply chain;
– Ensuring that the Group’s approach is regularly reviewed; and
– Ensuring that the commitments outlined in this statement are adhered to.

Review, publication and feedback

This statement will be reviewed and published annually. Indivior welcomes feedback from any of its stakeholders concerning this statement. This can be submitted to us by applying the contact details on the Group’s website (www.indivior.com).

Approval

This statement was approved by the Nomination & Governance Committee, a committee of the Board of Directors of Indivior PLC, on May 15, 2018.

Shaun Thaxter

Chief Executive Officer

May 2018